# Maven Menopause & Midlife Health Support for Columbia University

November 6, 2024







Maven is the world's largest virtual clinic for women and families.



### With Maven, every member has 24/7 access to:

A personalized, dedicated Care Advocate

2000 Meet your dedicated Care Team We're here to support you for anything you need. On Mayen, you'll get healthcare the way it should be. Kaitlyn Your Maven Care Advocate Your personal healthcare concierge Kathleen Green Ruth Noone Physical Therapist Career Coach

Unlimited video appointments or messaging with 35+ types of doctors, specialists and coaches

8

 $\rightarrow$ 

Evening Late night

1:40 PM

1:40 PM

200

Tomorrow, Sep 15th

Afternoon

Karen Liberi

Physical Therapist

1:20 PM

Nashay Lorick

Judy Li

Lactation Consultant

Mental Health Specialist

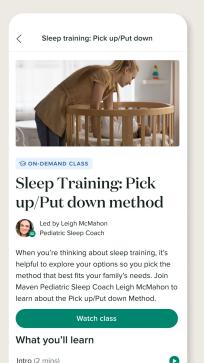
< Postpartum

Morning

1:00 PM



On-demand classes, community forums and expert-approved articles



### The care advocate that everyone deserves.

#### Our Care Advocates are here to help you:

- Navigate the ups and downs of your family-health or family-building journey
- Build a personalized care team of providers based on your needs
- Find in-person providers and make referrals
- Understand your employer's healthcare benefits

#### Our Care Advocates are here for you day or night:

- <1 hour average response time, 24/7/365
- **<48 hours** turnaround time for in-person, in-network referrals

#### Meet Kaitlyn



Your Care Advocate

Hi, I'm Kaitlyn, your Care Advocate. Message me at any time for help with anything you need, including but not limited to:



Connecting you to the right specialists over video chat and messaging.



Get referrals to top in-person, in-network specialists in your area.



Get help navigating your company

24/7, on-demand access to virtual support

#### Your free Maven membership includes:

- Unlimited coaching and education through video appointments or messaging
- Access to a network of more than 35+ types of reproductive and family health providers available anytime day or night, including:
  - Mental Health Providers
  - Pelvic Floor Therapists
  - Nutritionists
  - OB-GYNs
  - Career Coaches
- Access to providers who speak 35+ languages—with Spanish,
   Hindi, French, German, Italian & Hebrew being most popular

66 I just felt a little more comfortable speaking with someone who was African American, because sometimes I feel like I'm trying to be an advocate for myself and it's just still not working.

Mayen Member



### Expert-approved resources

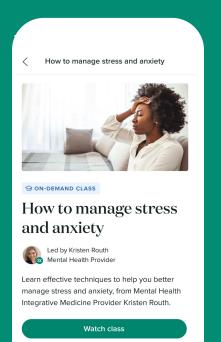
Navigating your family-health or family-building journey can be overwhelming—find trusted support and guidance with our expert-approved library of resources—from classes to forums.

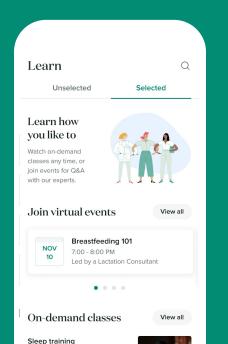
On-demand classes

Live classes

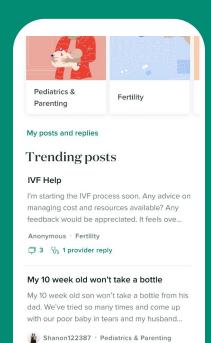
Articles

Community forums









# Menopause – an overlooked phase of life

1M

People are experiencing menopause each year in the U.S. alone<sup>1</sup>

45%

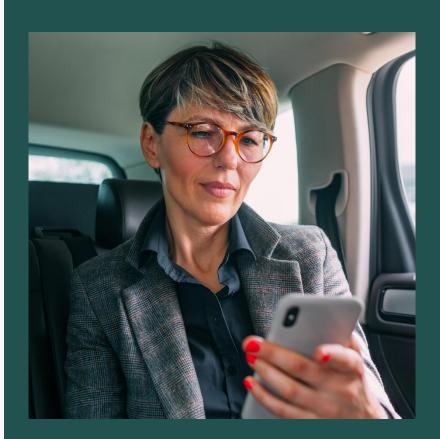
Of menopausal people take sick days due to menopausal symptoms<sup>2</sup>

2/3

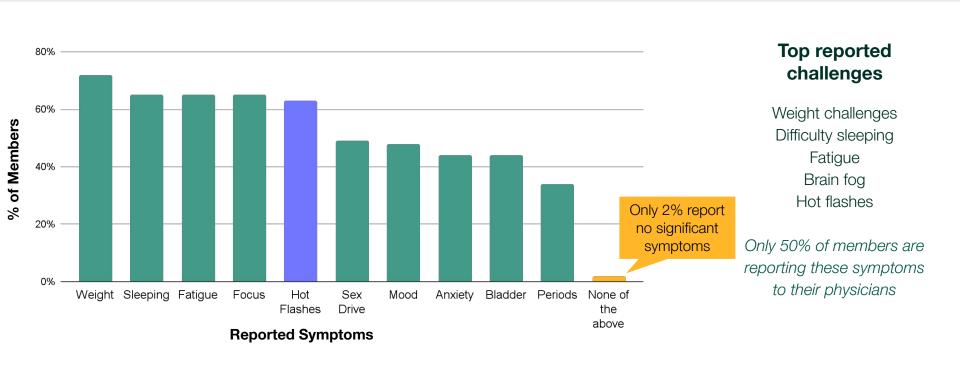
Of women with significant menopausal symptoms who seek care are left untreated<sup>3</sup>

<1 in 5

OB-GYN residents receive formal menopause training<sup>4</sup>



# Menopause is more than just hot flashes—it's a complex journey with many phases and varied symptoms



# Nearly all members report symptoms, yet few feel they can adequately manage them





**81%** want support in managing <u>physical</u> <u>symptoms</u>

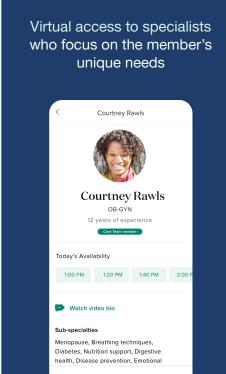


**87%** want support in managing <u>anxiety or depression</u>

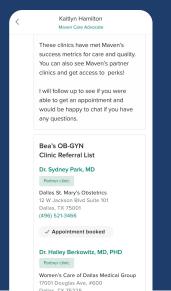


**Only 16% agree** they have the skills to manage their health during menopause

# Maven's Menopause program provides holistic & specialized support through all stages



Referrals to company resources & in-person providers, personalized to each member



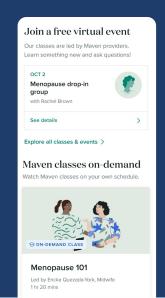
Educational articles available on member dashboard & easily searchable



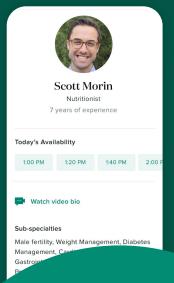
Drop-in groups

Available for members to connect

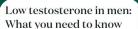
with others in this journey



# Maven helps employees take on midlife health while thriving at work



Clinical Guidance



 Medically reviewed by Maven Family Physician, Danielle Dang, and Chief Medical Officer. Neel Shah



#### What you need to know

- Testosterone is a hormone. In men, testosterone helps with muscle and bone strength, sex drive, and sperm production.
- The levels of testosterone in your body will slowly decline as you get older. This is totally normal, and most people won't need to take replacement hormones.
  - here questions about testosterone and here for you. Contact a Maven any time for free, unlimited ad messaging.

body or

#### The #1 nutrient men in midlife should focus on

 Medically reviewed by Maven Nutrition Coach, Anita Mirchandani



#### What you need to know

- As you get older, you might notice some changes in your body—like a loss of muscle mass, and higher levels of body fat. These changes are normal, but can be frustrating to experience.
- Focusing on your diet can help combat these changes. Eating more protein can help your body repair muscles and bones (and create hormones and enzymes your body needs!).
   Great sources of protein include lean meats, beans, lentils, dairy products, eggs, and fish.
- If you have a

Emotional Support

#### 6 lifestyle changes to help men manage high blood pressure

 Medically reviewed by Maven Family Physician, Danielle Dang, and Chief Medical Officer, Neel Shah



#### What you need to know

 Around 50% of men in the U.S. and up to 35% of men worldwide have high blood pressure, which can be dangerous if left untreated.

need to take medication to tre





#### Career Coach

8 years of experience

#### ABOUT THIS PROVIDER TYPE

Career Coaches can help you with navigating your workplace at every phase of your career, and share advice for how to advocate for yourself and get the support you need during major life transitions.

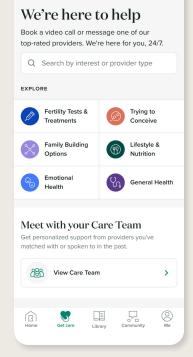
QUALIFICATIONS

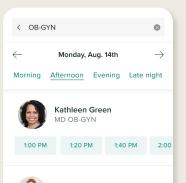
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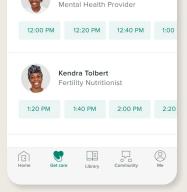
EXPERIENCE

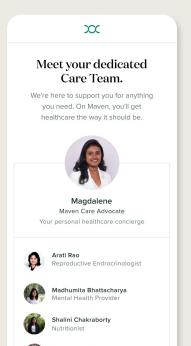
od Career Co

Career Coaching









### The best part?

Columbia University **fully** covers your Maven membership!

This means there are no co-pays or out-of-pocket costs for Maven visits or resources—everything in the app is free.

## Any questions?

Free, **24/7** virtual support for reproductive and family health

After 1/1/25 - register through the Maven Clinic app or online: mavenclinic.com/join/columbia

Email additional questions to: support@mavenclinic.com

# Appendix



### Maven for Columbia University

24/7, free, and unlimited women & family health support for Columbia University employees enrolled in the UHC medical plan + their partners/spouses

# Fertility & Family Building

**Preconception Support Track** 

**Fertility Treatment Support Track** (IUI & IVF)

**Adoption Support Track** 

**Surrogacy Support Track** 

Expense management via Maven Wallet\*

# Maternity & Newborn Care

21-Month Maternity Support Track

21-Month Partner Maternity Support Track

Miscarriage & Loss Support Track

Postpartum

Newborn support

Return-to-work coaching

Breast milk shipping via **Maven Milk** - New as of 7/1/2024

# Menopause & Midlife Health

Perimenopause

Menopause

Postmenopause

Early Intervention

Symptom management

**Coming 1/1/25!** 

\*Maven Wallet for Adoption & Surrogacy is offered to full-time, regular benefits-eligible Officers and full-time, regular Non-Union Support Staff, on or after the first day of full-time employment.

### Menopause & Midlife Health

The support you need with the convenience and compassion you deserve.

#### **Get support with things like:**

- Identifying early menopause and perimenopause symptoms
- Navigating menopause symptoms
- Managing your mental health, mood swings, and brain fog
- Understanding treatment options such as HRT
- Self-advocating for your needs
- Pelvic floor strengthening exercises
- Nutrition choices through menopause
- Career coaching



### Top providers booked in the Menopause program include:

- OB-GYNs
- Nutritionists
- Mental Health Providers
- Wellness Coaches
- Naturopathic Family Physicians

# Maven's Menopause & Midlife Health program also provides support for men's reproductive health and wellness



Reproductive Endocrinologist Support managing hormonal changes and guidance prepping for in-person care or treatment.



Nutritionist
Guidance and recommendations
on food and nutrition to support
overall health and wellbeing.



Career Coach
Navigating professional
development & transitions like
parenting and return-to-work.



Physical Support Coach
Physical support and coaching for overall wellness, managing pain, improving mobility, and more.



Examples of Maven specialists with experience supporting men in midlife



Wellness Coach
Enacting sustainable lifestyle
changes to support member goal
achievement.



Sex Coach Supporting individuals and couples to enhance their intimate relationships.



Mental Health Provider
Managing mood changes, anxiety,
stress, depression, brain fog, and
relationships.



Family Physician Understanding illnesses or injuries, sharing advice for preventative care and maintaining a healthy lifestyle.