COLUMBIA UNIVERSITY LEARNING & DEVELOPMENT

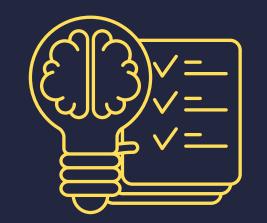
Quality Products & Services | Expertise | Innovation | Collaboration

WHAT IS L&D?

Our team are the architects behind the scenes who meticulously craft learning experiences, foster growth and development, and champion a culture of continuous learning for staff/faculty at **Columbia University**

- Upskill & reskill employees
- Nurture leaders and managers
- Support an environment of change
- Improve teamwork & collaboration

CONSULTING SERVICES





Customized learning solutions for teams, schools, or departments. Select from existing workshop topics or request a customized program.

> **REQUEST** A CONSULTING SERVICE



Programs can include a single event, iterative sessions, or a more longitudinal program. Hybrid, virtual, or in-person formats are available to fit your needs.





Performance & Productivity



- Microsoft Excel (Beginner Advanced)
- Time Management | Priority Setting
- Project Management for the Unofficial PM
- The Seven Habits of Highly Effective People®
- Design Thinking 101

Managing Yourself & Others

- Effective Delegation
- Performance Management | Conflict Resolution
- The 6 Critical Practices for Leading a Team
- Embracing Change for Leaders / Individuals

Interpersonal Skills & Communication

- Speaking with Presence | Communication Skills
- Navigating Difficult Conversations
- Mindfulness | Emotional Intelligence
- Peer Coaching for Greater Collaboration

Team retreats | Team building Strategic planning | Goal setting Vision | Core Values setting Management Development Program Specialized workshops

Leadership/Management coaching Performance coaching Personality & Behavioral assessments Leadership assessments Personal Development Plans





www.humanresources.columbia.edu/learning-development

LEARNING& DEVELOPMENT

Imagine what's next.



OF PEOPLE SAY ACCESS TO PROFESSIONAL DEVELOPMENT CONTRIBUTES TO THEIR SATISFACTION AT WORK

Sharpen your skills to adapt to new challenges

Gain the professional edge to remain current and competitive



ASSESSMENTS L&D OFFERS

Tools to help learners build self and situational awareness

- Myers-Briggs Type Indicator[®] (MBTI)[®]
- The PACE[®] Palette
- CliftonStrengths[®] Assessment
- LIFO[®] (Life Orientations) Survey



LEARN MORE ABOUT L&D

LINKEDIN LEARNING

Can't make it to a workshop?

Take advantage of self-paced learning with Columbia University's subscription to LinkedIn Learning. Explore unlimited access to over 16,000 courses, available at no cost to you.

Log in using your UNI and password





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