

COLUMBIA UNIVERSITY LEARNING & DEVELOPMENT

Quality Products & Services | Expertise | Innovation | Collaboration

WHAT IS L&D?

Our team are the architects behind the scenes who meticulously craft learning experiences, foster growth and development, and champion a culture of continuous learning for staff/faculty at Columbia University

- **Upskill & reskill employees**
- **Nurture leaders and managers**
- **Support an environment of change**
- **Improve teamwork & collaboration**

CONSULTING SERVICES



Customized learning solutions for teams, schools, or departments. Select from existing workshop topics or request a customized program.

REQUEST A
CONSULTING
SERVICE



Programs can include a single event, iterative sessions, or a more longitudinal program. Hybrid, virtual, or in-person formats are available to fit your needs.

POPULAR TOPICS FOR PROGRAMS & WORKSHOPS

Performance & Productivity

- Microsoft Excel (Beginner – Advanced)
- Time Management | Priority Setting
- Project Management for the Unofficial PM
- The Seven Habits of Highly Effective People®
- Design Thinking 101

Managing Yourself & Others

- Effective Delegation
- Performance Management | Conflict Resolution
- The 6 Critical Practices for Leading a Team
- Embracing Change - for Leaders / Individuals

Interpersonal Skills & Communication

- Speaking with Presence | Communication Skills
- Navigating Difficult Conversations
- Mindfulness | Emotional Intelligence
- Peer Coaching for Greater Collaboration

L&D CAN HELP YOU WITH...

Team retreats | Team building
Strategic planning | Goal setting
Vision | Core Values setting
Management Development Program
Specialized workshops

Leadership/Management coaching
Performance coaching

Personality & Behavioral assessments
Leadership assessments

Personal Development Plans





LEARNING & DEVELOPMENT

Imagine what's next.



58%

OF PEOPLE SAY
ACCESS TO PROFESSIONAL
DEVELOPMENT CONTRIBUTES TO
THEIR SATISFACTION AT WORK

Sharpen your skills to adapt
to new challenges

Gain the professional edge to
remain current and competitive



ASSESSMENTS L&D OFFERS

Tools to help learners build self
and situational awareness

- Myers-Briggs Type Indicator® (MBTI)®
- The PACE® Palette
- CliftonStrengths® Assessment
- LIFO® (Life Orientations) Survey



LEARN MORE
ABOUT L&D



LINKEDIN LEARNING

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Take advantage of self-paced learning with
Columbia University's subscription to
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16,000 courses, available at no cost to you.

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