



LEARNING & DEVELOPMENT

Imagine what's next.

Consulting Services

The Learning & Development team offers customized learning solutions for individuals, teams and schools and departments upon request. These services provide an opportunity to participate in customized learning programs and organizational development initiatives designed for your specific needs. Our services include program design, curriculum development, facilitation and organizational and leadership development expertise.

The Learning & Development team partners with you to ensure learning solutions are relevant to the unique needs of your school and/or department. Our Team can also partner with you to source and tailor content from external vendors, when available.

For more information, contact Tanea Flanders at tcf2001@columbia.edu.

Assessments

Leadership

- CPI 260
- DiSC 363
- Multi-Rater 360° Feedback
- TalentSim

Behavior/Personality Styles

- DiSC Workplace Profile
- Myers Briggs Type Indicator (MBTI)
- PACE Palette

Team Alignment

- Five Behaviors of a Cohesive Team
- StrengthsFinder 2.0

Custom Programs

- School/Department Retreats
- Vision Setting & Core Values
- Professional Development Workshops