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## Team Building Activities for Remote Teams

### **Live Remote Office (can use Ring Central)**

A live remote office space gives remote employees the office feel without physically being in an office.

Here's how it works:

- At the beginning of the day, the first team member to clock in starts a video chat that any team member can join.
- As other members come online, they can join the video and essentially join the workspace.

The video chat room is a mimic of the office – It is a place where all members are working diligently on their own tasks.

The benefit?

Distributed team members get to see each other hard at work and are inspired to feel focused and productive.

### **A Peek Into Each Other's Homes**

This virtual team building exercise requires that team members virtually open their homes to one another.

Each team member will take a short video showing off their home and some of their favorite things. This activity allows team members to get to know one another on a more personal basis and can lead to feelings of welcomeness and friendship.

This game may be better suited for small teams, but it's surely a great way to get the personal feels going.

Another way this can be done is by allowing one team member to show off their home at the beginning of each week's work meeting.

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## Share Your “Favorites”

Sometimes small talk isn't enough to break down walls. If your team needs some more direction, try an icebreaker activity.

One effective icebreaker is “sharing favorites.” This activity can be applied to any number of categories (work related or not), making it a great game for any team.

Invite your team to share their favorite thing (via video conference, email/chat, or a shared doc)—the prompt could be anything from favorite ice cream to favorite company product.

Have each person submit what their favorite thing is and why. It's a fun way to get to know your team better and jump-start their creativity.

## Team Scavenger Hunt

Help your team learn more about each other and discover shared interests or connections with a team scavenger hunt.

In this remote team building activity, the team won't look for random objects but for the team members who fit each clue or description. For example, your team could search for:

- A co-worker with a baseball card collection
- A co-worker with a pet tarantula (or fill in the blank)
- A co-worker who goes to Rod Stewart concerts every year
- A co-worker with the most siblings
- The co-worker who's visited the most countries

You can make the clues generic (e.g., youngest co-worker, co-worker with the most pets), or you can tailor them like the descriptions above to reflect specific team members that each person will have to identify.

This is a fun game that will get your team interacting and learning more about one another.