	2017		2018		2019		2020	
	MSD	CUMC	MSD	CUMC	MSD	CUMC	MSD	CUMC
New Year's Day	Monday, 1/2/2017	Monday, 1/2/2017	Monday, 1/1/2018	Monday, 1/1/2018	Tuesday, 1/1/2019	Tuesday, 1/1/2019	Wednesday, 1/1/2020	Wednesday, 1/1/2020
UDH - New Year's Day	Monday, 1/3/2017	Monday, 1/3/2017	Tuesday, 1/2/2018					
MLK	Monday, 1/16/2017	Monday, 1/16/2017	Monday, 1/15/2018	Monday, 1/15/2018	Monday, 1/21/2019	Monday, 1/21/2019	Monday, 1/20/2020	Monday, 1/20/2020
President's Day		Monday, 2/20/2017		Monday, 2/19/2018		Monday, 2/18/2019		Monday, 2/17/2020
Memorial Day	Monday, 5/29/2017	Monday, 5/29/2017	Monday, 5/28/2018	Monday, 5/28/2018	Monday, 5/27/2019	Monday, 5/27/2019	Monday, 5/25/2020	Monday, 5/25/2020
Independence Day	Tuesday, 7/4/2017	Tuesday, 7/4/2017	Wednesday, 7/4/2018	Wednesday, 7/4/2018	Thursday, 7/4/2019	Thursday, 7/4/2019	Friday, 7/3/2020	Friday, 7/3/2020
Labor Day	Monday, 9/4/2017	Monday, 9/4/2017	Monday, 9/3/2018	Monday, 9/3/2018	Monday, 9/2/2019	Monday, 9/2/2019	Monday, 9/7/2020	Monday, 9/7/2020
Election Day	Tuesday, 11/7/2017	Tuesday, 11/7/2017	Tuesday, 11/6/2018	Tuesday, 11/6/2018	Tuesday, 11/5/2019	Tuesday, 11/5/2019	Tuesday, 11/3/2020	Tuesday, 11/3/2020
Thanksgiving	Thursday, 11/23/2017	Thursday, 11/23/2017	Thursday, 11/22/2018	Thursday, 11/22/2018	Thursday, 11/28/2019	Thursday, 11/28/2019	Thursday, 11/26/2020	Thursday, 11/26/2020
UDH - Thanksgiving	Friday, 11/24/2017	Friday, 11/24/2017	Friday, 11/23/2018	Friday, 11/23/2018	Friday, 11/29/2019	Friday, 11/29/2019	Friday, 11/27/2020	Friday, 11/27/2020
UDH - Christmas		Friday, 12/22/2017	Monday, 12/24/2018	Monday, 12/24/2018	Tuesday, 12/24/2019	Tuesday, 12/24/2019	Thursday, 12/24/2020	Thursday, 12/24/2020
Christmas Day	Monday, 12/25/2017	Monday, 12/25/2017	Tuesday, 12/25/2018	Tuesday, 12/25/2018	Wednesday, 12/25/2019	Wednesday, 12/25/2019	Friday, 12/25/2020	Friday, 12/25/2020
UDH - Christmas	Tuesday, 12/26/2017							
UDH - New Year's		Friday, 12/29/2017	Monday, 12/31/2018	Monday, 12/31/2018	Tuesday, 12/31/2019	Tuesday, 12/31/2019	Thursday, 12/31/2020	Thursday, 12/31/2020
Total Holidays in Calendar Year	11	13	12	12	11	12	11	12
Personal Days in Calendar Year	3	2	3	2	3	2	3	2