Columbia University HR System Training







This *Quick Guide* shows where the External Funding field is in various PAC locations and how it is entered. The External Funding field provides better visibility to the overall compensation received by our \$0 salary and other employees who receive funding that is not disbursed through PAC.

External Funding Field – in Hiring Templates

The external funding field appears in the Salary Information Section of the *Template-Based Hire* and *Student Hire Template*. It is an optional field and is entered for employees who have a Contract Compensation Rate. The **total** external funding received by the employee that is not disbursed through PAC, can be entered. It is an informational field and is not required to process the hire.

For example, if the employee receives \$10,000 directly from external source A and \$15,000 directly from external source B, and this support is not disbursed through PAC, the total entered in the field is \$25,000.



Note that the Check Address Section will be removed from all TBH templates, and the Check Sequence code section will be removed from the "TBH Print" output on the templates.

External Funding Field – in HR Transaction Pages

The external funding field appears in the Visa Contract Renewal and Ad hoc Salary Change transactions

Contract Renewal Page



Ad Hoc Salary Page





External Funding Field - on the PAF

The salary information section of the PAF now includes the External Funding information. The Check Sequence Code no longer appears in the address section.

APPT/COMP RATE EFFDT	9/1/2024	COMP RATE(ANNUAL/HOURLY RT)	\$9,337.50
APPT/COMP RATE End Date 5/31/2025		FULL BASE SALARY	\$9,337.50
		EXTERNAL FUNDING	\$0.00



Key Points, Information, and Resources

Key Points

The external funding field in the hiring templates is only active when the employee salary compensation code equals contract.

The total amount of external funding received by the employee that is not disbursed through PAC is entered in the field.

Training Resources

For information on hiring templates and HR transactions, visit the <u>HR Systems Training Library</u> on the HR Website.

Questions

If you have any questions, please submit a ticket with the HR Service Center or call them at 212-851-2888.

