Guidelines for Minimum Qualifications Requirements

Morningside

| Morningside Salary Grade | Minimum Experience Requirement | Minimum Education Requirement (1.5–2 years of directly related experience for each year of education up to a maximum of six years may be used to fulfill education requirements.) |
|-----------------------------|-----------------------------------|---|
| 5 | Six months of experience | High school diploma or equivalent |
| 6 | One year of related experience | High school diploma or equivalent |
| 7 | Two years of related experience | High school diploma or equivalent |
| 8 | Two years of related experience | High school diploma or equivalent; some college preferred |
| 9 | Three years of related experience | High school diploma or equivalent; some college preferred |
| 9A | Three years of related experience | High school diploma or equivalent; some college preferred |
| 10 | 0–2 years of related experience | Bachelor's degree and/or equivalent related experience required |
| 11 | 2–4 years of related experience | Bachelor's degree and/or equivalent related experience required |
| 12 | 3–5 years of related experience | Bachelor's degree and/or equivalent related experience required |
| 13 | 4–6 years of related experience | Bachelor's degree required; advanced degree desirable |
| 14 | 5–7 years of related experience | Bachelor's degree required; advanced degree desirable |
| 15 | 7–9 years of related experience | Bachelor's degree required; advanced degree is usually required or strongly desirable |
| 16 | 8–10 years of related experience | Bachelor's degree required; advanced degree usually required or strongly desirable |
| UGR | 10 + years of related experience | Bachelor's degree required; advanced degree usually required or strongly desirable |

Medical Center

| Morningside Salary Grade | Minimum Experience Requirement | Minimum Education Requirement |
|--------------------------------|-----------------------------------|--|
| 103 | Two years of related experience | Requires bachelor's degree or equivalent in education and experience |
| 104 | Three years of related experience | Requires bachelor's degree or equivalent in education and experience |
| 105 | Four years of related experience | Requires bachelor's degree or equivalent in education and experience |
| 106 | Five years of related experience | Requires bachelor's degree or equivalent in education and experience |
| 107 | Seven years of related experience | Requires bachelor's degree or equivalent in education and experience; master's degree preferred. |
| 108 | Ten years of related experience | Requires bachelor's degree or equivalent in education and experience; master's degree preferred |