

## ***Job Description Language for Special Considerations***

Below, please find suggested language for roles that require special shift considerations:

- Must be able to work evenings, weekends, and holidays.
- Various Shifts Available: 11:00 p.m.–7:00 a.m., 7:00 a.m.–3:00 p.m., 3:00–11:00 p.m.
- Floating Shift—must be available for various shifts (7:00 a.m.–3:00 p.m., 3:00–11:00 p.m., 11:00 p.m.–7:00 a.m.), including weekends.
- The position is required to work a variety of shifts in a 24-hour/seven-day schedule, covering as needed for vacation and sick leave and other absences, including mandatory overtime in case of emergency, gaps in coverage, or failure of next shift relief to appear. Performs other duties as assigned.
- Schedule varies during the summer and at other times, as operational demands require.

For special assistance in customizing shift language for a particular role, please contact your HR client manager.