Confirm eligibility: Go to humanresources.columbia.edu; click CUBES; log in with UNI and password; click “Tuition”
- If you are eligible, under “Outside of Columbia University” click “College Tuition Scholarship - For Dependent Children”.
- If both parents of an enrolled child were hired or appointed as regular, full-time Officers on or before July 1, 2011, with no break in service, the child may receive two CTS scholarships, which will pay for 100% tuition.
- If you are not eligible and have questions, contact the Columbia Benefits Service Center by email: hrbenefits@columbia.edu, or phone: 212-851-7000, Monday through Friday, 9:00 a.m. – 4:00 p.m.

Gather required documentation.
- Full, itemized tuition bill, including email and payment mailing address (if payment mailing address is not listed, you must provide a printed copy of the school’s official webpage containing the information).
- Grant(s), award(s) and/or scholarship(s) documentation. If your dependent child receives scholarship(s), grant(s), and/or award(s), you must provide official documentation from the college or university, which details the dollar value and information confirming if the funds are applied specifically to "tuition," or "may be applied to all charges" on the student account (an email from the school is acceptable).
- Summer term documentation, if applicable. Proof on school letterhead that student is in good standing and that the summer courses are part of his or her academic program. See Student in Good Standing Letter.
- Proof of relationship (student is eligible dependent) for first-time applicant. If this is your first time applying for the benefit, you must provide proof of relationship (copy of birth certificate, marriage certificate, or adoption certificate/court records) when you submit your first application to EBPA.

Fill in the College Tuition Scholarship (CTS) – Eligibility & Application Form
- The form is now fillable so you can complete online. All sections of the application must be completed.
- Each Officer must submit one CTS application for each dependent child (one form per child; two forms per child if both parents of an enrolled child are eligible; Complete “Second Officer” information with the other parent’s name and UNI). EBPA will make every effort to process separate CTS payments at the same time.
- If a child is not listed on this form, he or she must be added as a dependent. Go to CUBES Profile; select “Profile” then “My Dependents” then “Add Dependent”; fill in fields. Scan and upload proof of relationship using the “Upload Documentation” link. Once documentation is verified and your record is updated, you may complete the form.
- Confirm Officer contact information. If a phone number or email address is not listed, please add.

Certify and sign application. It is important to read certifications one through five; then, sign and date.

Submit application to EBPA after July 1 for the start of a new undergraduate school year.
- Go to secure.ebpabenefits.com; click “Reimbursement Accounts”; enter information; upload documents; or
- Send via fax: 603-773-4425; or Send via mail: EBPA, P.O. Box 1140, Exeter, NH 03833-1140.

EBPA will review the application within 2-3 business days to confirm completeness prior to processing. CTS application processing begins after all required documentation is received, and will take up to 15 business days. For application status and payment processing questions, go to ebpabenefits.com/contact-us, or call EBPA Customer Service: 1-888-456-4576.

If an application is submitted with incomplete information or without required documentation, EBPA will send an email identifying missing information. The application will not be processed—and no payment will be made—until the Officer provides the missing information and/or documentation. EBPA will confirm CTS benefit amount and payment to the school, by U.S. mail.

Related Links: College Tuition Scholarship Policy; FAQs: Tuition Programs then click “College Tuition Scholarship”.

If you have questions, contact the Columbia Benefits Service Center by phone: 212-851-7000, or email hrbenefits@columbia.edu, Subject: CTS.