

Bi-weekly Casual Time Sheet

Employee Name _____

Employee ID _____

Department/Admin Unit _____

Total Hours Worked in Period _____

ComboCode or ChartString (Optional):

ComboCode

Unit	Account	Dept	PC Bus unit	Project	Activity	Initiative	Segment	Site

Week 1: Period Covered: _____ to _____

Week 2: Period Covered: _____ to _____

Day	In	Out	In	Out	Total Hours	Supervisor Initials/Note
Monday						
Tuesday						
Wednesday						
Thursday						
Friday						
Saturday						
Sunday						
Total Regular Hours						
Approved Overtime Hours						

Day	In	Out	In	Out	Total Hours	Supervisor Initials/Note
Monday						
Tuesday						
Wednesday						
Thursday						
Friday						
Saturday						
Sunday						
Total Regular Hours						
Approved Overtime Hours						

Employee signature: _____

Supervisor Signature and Date: _____

	Prior Balance	PLUS Additional Time Earned (If Any)	MINUS Total Used	New Balance (As of the End of the Current Bi-weekly Pay Cycle)
NYC Safe and Sick Leave (Fiscal Year)				

Instructions: Enter (digitally or in ink) time in and out, and hours worked on a daily basis.

Any employee who works more than five hours must take at least a 30-minute break and exclude this time from the total hours.

Please Note:

Completion of time sheets is a legal requirement of the Fair Labor Standards Act and a negotiated contractual requirement. This form must be prepared for each casual employee, signed by the employee, and submitted to the employee's supervisor at the close of each two - week period, where it is signed by the supervisor. The hours must then be entered into FFE for the employee. For the payroll calendar, please go to: <http://finance.columbia.edu/content/payroll-calendar>.

Columbia University complies with the New York City Earned Safe and Sick Time Act by providing eligible faculty and staff the ability to accrue up to a maximum of 40 hours per fiscal year in paid sick time, which can be used for illness or preventative care of one's self or one's family members or for circumstances resulting from an employee or a covered family member of the employee being the victim of family offense matters, sexual offenses, stalking or human trafficking ("Family member" is defined under the Act to mean the employee's child, spouse, domestic partner, parent, sibling (including a half sibling, step sibling, or sibling related through adoption), grandchild, grandparent, or the child or parent of an employee's spouse or domestic partner, or any other individual related by blood to the employee, and other individual whose close association with the employee is equivalent of a family relationship).

Casual employees are eligible for paid sick/safe leave at a rate of 1 hour for every 30 hours worked, up to a maximum of 40 hours in a year. This time must be taken in 1-hour increments.

For more information on the NYC Safe and Sick Leave Act, please see the New York City Earned Safe and Sick Time Act Policy in the Administrative Policy Library at <http://policylibrary.columbia.edu/new-york-city-earned-safe-and-sick-time-act>.