



COLUMBIA UNIVERSITY HUMAN RESOURCES

SUMMARY ANNUAL REPORT FOR COLUMBIA UNIVERSITY GROUP BENEFITS PLAN

This is a summary of the annual report of the Columbia University Group Benefits Plan, a health, life insurance, dental, vision, temporary disability, long-term disability and death benefits plan (Employer Identification Number 13-5598093, Plan Number 515), for the plan year January 1, 2024 through December 31, 2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Columbia University has committed itself to pay certain medical, prescription, dental, vision, and temporary disability claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with EmblemHealth Dental, Zurich American Insurance Company, New York Life Group Insurance Company of New York, Aetna Life Insurance Company, Provident Life and Casualty Insurance Company and United Healthcare Insurance Company to pay certain Dental, PPO contract, AD&D, Paralysis, Coma, Life Insurance, Supplemental Life, Dependent Life, Long-term disability, Statutory Disability, Supplemental Accidental Death, Vision, and Health claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2024 were \$23,389,899.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the Office of the Plan Administrator, Trustees of Columbia University, The Columbia Benefits Service Center, 615 W 131st St., New York, NY 10027 and phone number 212-851-7000.

You also have the legally protected right to examine the annual report at the main office of the plan Trustees of Columbia University, The Columbia Benefits Service Center, 615 West 131st Street MC 8705, New York, NY 10027-7922, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.