

2026 COBRA Rates - Support Staff (Non-union)

| | 2026 COBRA Rates | 2026 Disabled Beneficiaries Extension Rates (months 19-29) |
|------------------------------|-------------------------|---|
| <u>Choice Plus 90</u> | | |
| Employee | \$935.00 | \$1,376.00 |
| EE + Spouse/Domestic Partner | \$1,964.00 | \$2,888.00 |
| EE + Child(ren) | \$1,776.00 | \$2,612.00 |
| Family | \$2,804.00 | \$4,124.00 |
| <u>OAP In-Network</u> | | |
| Employee | \$942.00 | \$1,386.00 |
| EE + Spouse/Domestic Partner | \$1,979.00 | \$2,910.00 |
| EE + Child(ren) | \$1,790.00 | \$2,633.00 |
| Family | \$2,826.00 | \$4,157.00 |

2026 COBRA Rates - Local 2110

| | 2026 COBRA Rates | 2026 Disabled Beneficiaries Extension Rates (months 19-29) |
|------------------------------|-------------------------|---|
| <u>Choice Plus 90</u> | | |
| Employee | \$935.00 | \$1,376.00 |
| EE + Spouse/Domestic Partner | \$1,964.00 | \$2,888.00 |
| EE + Child(ren) | \$1,776.00 | \$2,612.00 |
| Family | \$2,804.00 | \$4,124.00 |
| <u>OAP In-Network</u> | | |
| Employee | \$945.00 | \$1,389.00 |
| EE + Spouse/Domestic Partner | \$1,981.00 | \$2,913.00 |
| EE + Child(ren) | \$1,793.00 | \$2,637.00 |
| Family | \$2,831.00 | \$4,163.00 |

2026 COBRA Rates - TWU, TWU Lamont, Loading Dock / Material Handlers

| | 2026 COBRA Rates | 2026 Disabled Beneficiaries Extension Rates (months 19-29) |
|------------------------------|-------------------------|---|
| <u>Choice Plus 80</u> | | |
| Employee | \$927.00 | \$1,364.00 |
| EE + Spouse/Domestic Partner | \$1,945.00 | \$2,861.00 |
| EE + Child(ren) | \$1,760.00 | \$2,588.00 |
| Family | \$2,778.00 | \$4,086.00 |
| <u>OAP In-Network</u> | | |
| Employee | \$971.00 | \$1,428.00 |
| EE + Spouse/Domestic Partner | \$2,039.00 | \$2,999.00 |
| EE + Child(ren) | \$1,845.00 | \$2,714.00 |
| Family | \$2,913.00 | \$4,284.00 |