Performance Management and AI for People Managers

LinkedIn Learning

Effectively integrate AI tools in the employee performance review process. Help employees understand and embrace using AI to enhance their learning, and career development.

Monday	Tuesday	Wednesday	Thursday	Friday
Day 1 Challenges in traditional performance management (2m 34s)	**Day 2** The role of AI in performance managment challenges (2m 48s)	**Day 3** Mitigating employee fears of AI with a human-centered approach (3m 43s)	**Day 4** Reviewing relevant information (3m 21s)	**Day 5** How to conduct performance appraisals (3m 17s)
Day 6 Challenges and resistance to AI in performance management (2m 22s)	**Day 7** The solution: Effective performance management (3m 49s)	**Day 8** Evaluate effectiveness, impact, and celebrate successes (3m 5s)	**Day 9** Elements of effective delivery (2m 57s)	**Day 10** Leveraging AI for effective performance dialogues (2m 31s)
Day 11 Challenging conversations (3m 39s)	**Day 12** Improving documented feedback through AI (4m 5s)	**Day 13** Using AI to set SMART goals (2m 20s)	**Day 14** Using GenAI to guide optimal coaching outcomes (3m 18)	**Day 15** Co-designing future-forward career development plans (4m 51s)
Day 16 Qualities of an effective coach (4m)	**Day 17** A three-step process to help employees visualize their future (5m 8s)	**Day 18** Using GenAI to create custom employee growth plans (2m 54s)	**Day 19** Building compassion, the key leadership skill for effective AI adoption (3m 8s)	**Day 20** How to foster a culture of curiosity for future readiness (3m 56s)